

Life Is On



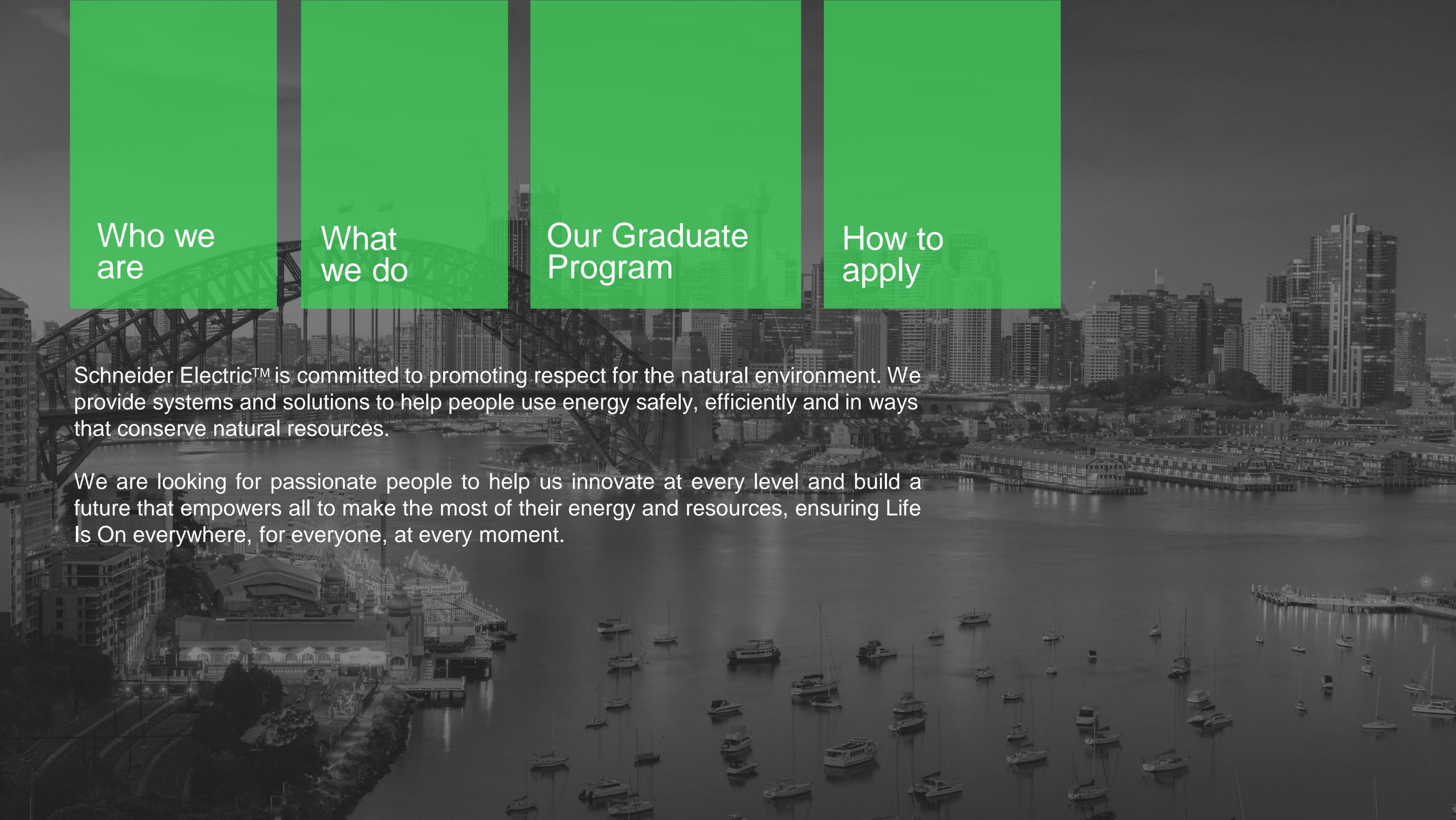
East Asia & Japan Region

Schneider Electric Korea Graduate Program

The future is electric, and Schneider Electric is shaping it.

se.com/kr/careers





Who we
are

What
we do

Our Graduate
Program

How to
apply

Schneider Electric™ is committed to promoting respect for the natural environment. We provide systems and solutions to help people use energy safely, efficiently and in ways that conserve natural resources.

We are looking for passionate people to help us innovate at every level and build a future that empowers all to make the most of their energy and resources, ensuring Life Is On everywhere, for everyone, at every moment.

We are the global specialist in energy management and automation

Our technologies enable customers around the world to manage and utilise energy in a safe, efficient and sustainable manner. We do this through a combination of secure, connected and IoT-enabled software and hardware solutions.

As one of the world's most sustainable companies, we aspire to promote a global economy that is both ecologically viable and highly productive. Our products, services and solutions support our customers in reducing CO₂, energy and water usage.

- **€24.7bn** global revenue
- **142,000+** employees
- Presence in **100+** countries
- **45%** of revenue from IoT
- **5%** of revenue devoted to R&D



Why Schneider Electric?

Our technologies ensure that Life Is On for everyone, everywhere, at every moment.



- 2021/2022 Great Place To Work Certified
- Most sustainable corporation in 2021 by Corporate Knights Global 100 Index
- Bloomberg index
- Work180 accreditation
- Financial Times Diversity Leader
- 2021 Fortune's Most admired companies
- He for SHE

Great People make Schneider Electric a great company.

If you're interested in evolving as a professional, we're keeping a seat warm for you. Schneider Electric appreciates what makes you, you - your talent. We're a dynamic, inclusive, global company looking for passionate people to help us innovate at every level: champions of safe, reliable, efficient, sustainable and connected energy for everyone.

schneider-electric.com/diversity



The Future is Electric

By 2030 technologies like AI, blockchain, cryptocurrency and cloud services will make IT the biggest consumer of energy. *Solar power will be cheaper than all other forms of energy, including fossil fuels, by 2030.*The ongoing electrification of transportation, 30% of current energy consumption, will mean that half of all the cars will be electric by 2030*

Our
challenge
in the next
40 years

Energy
consumption
will go up by
50%

CO₂ emissions
will need to be
cut in half

We need to be
3x more
efficient

APPLY
NOW

* As indicated by research. References available on request

| Who we are

| **What we do**

| Our Graduate Program

| How to apply

Our work



IT | Animal Logic

[LEARN MORE](#)



Building | Marriott

[LEARN MORE](#)



Power | Fonterra

[LEARN MORE](#)



Industry | ArcelorMittal

[LEARN MORE](#)



Grid | SA Power Networks

[LEARN MORE](#)



| Who we are

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Who are we looking for?

Graduates who can bring new ideas, a different way of thinking, who can challenge the way we do things.

Graduates willing to progress and develop throughout our program by taking advantage of all the opportunities provided.

Graduates with different experiences, exposure and education.

Join an international, dynamic, and responsible company that emphasises the development of all its people around the world. Every day, we empower employees to achieve more and experience exciting, meaningful careers.



Our Graduate Program



| Who we are

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Presence in East Asia and Japan Region



Our wide range of career paths



Global Supply Chain

Be a digital transformation agent for a certain business domain or be our top “EDISON” tech experts



Industrial/ Manufacturing

Run production processes that prioritise workplace safety while optimising results for our customers



Marketing

Enable our customers to see the possibilities of Schneider Electric solutions



Project & Services

Execute our solutions skilfully, ensuring our customers get the best Schneider experience



Sales

Fulfill our customers' requirements with the correct Schneider Electric offers



Sustainability

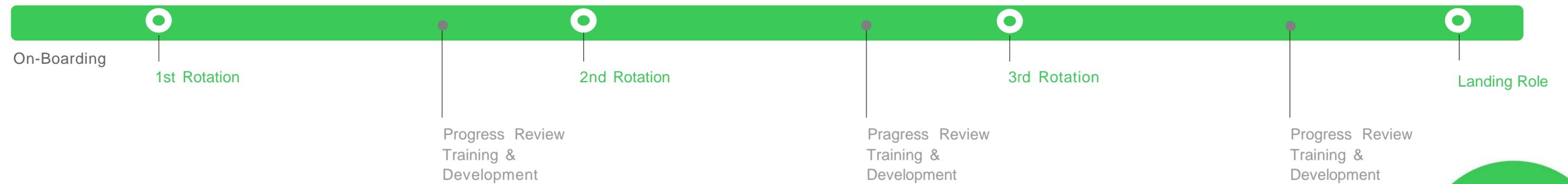
Advise global companies in developing their own bold commitments to curb climate change



The graduate journey

The program is designed for graduates from both a technical and commercial background. On the program you will be fast-tracked into high performing teams to have an exciting, attractive and diverse career. You are in charge of your career and can shape it to what you want it to be. You will be supported to learn all of the skills that you need.

2 years



How will we support you?

Placement Manager

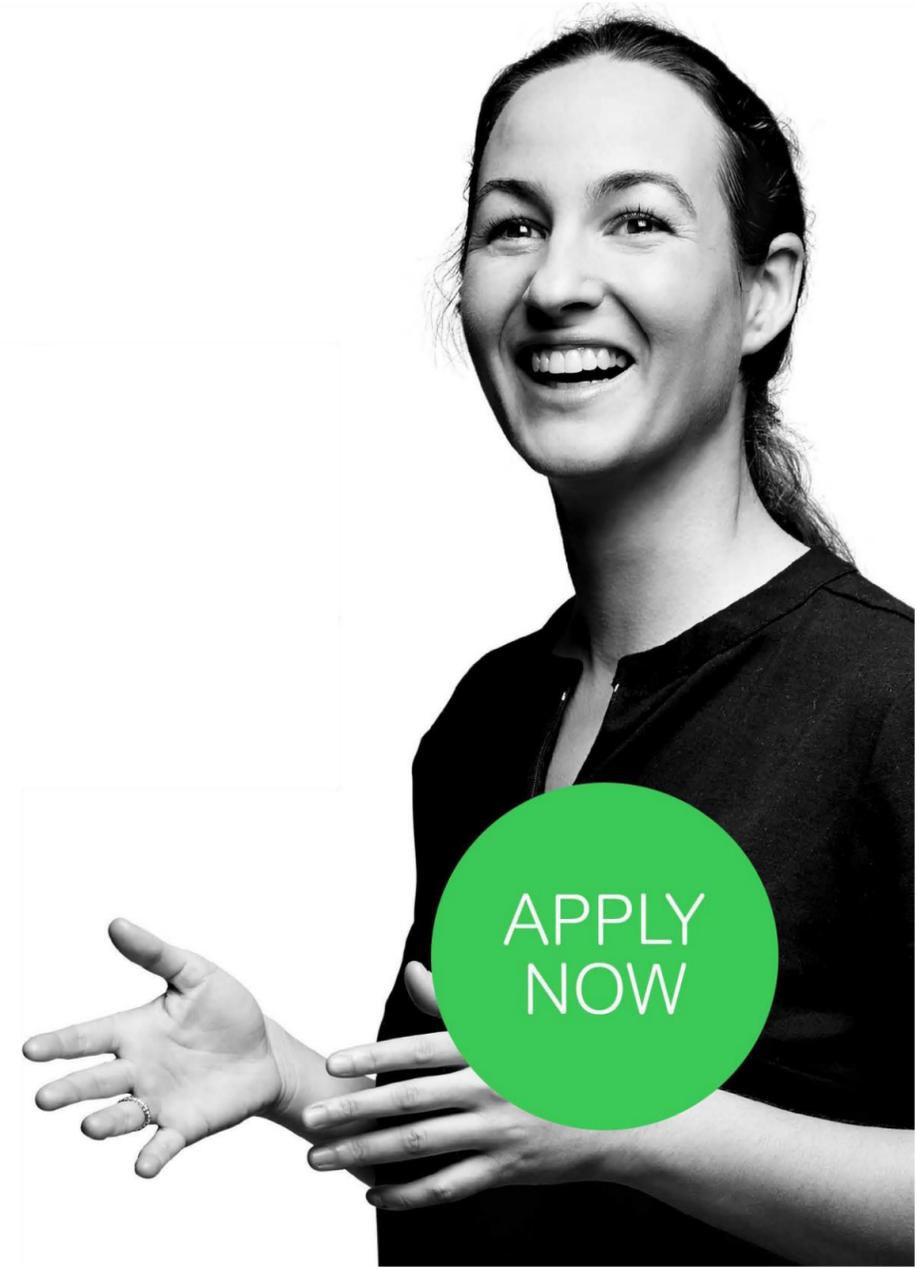
- Job training
- Ongoing feedback and coaching
- Progress Reviews - goals set and reviewed for each placement
- Departmental project

Mentor

- Career advice
- Networking
- Knowledge sharing
- Skill development

How else do we challenge you?

We give you full ownership of a real business problem to solve within your SGP project team (consisting of SGPs from across the region). You will have the opportunity to present your recommendations to the Zone Leadership Team at the end of the project.



Benefits and Perks

Competitive
Salary

Incentive
Plan /
Bonus
Scheme

Family Care
Leave

Hybrid Work
Arrangement

Flexible
Employee
Benefits

Employee
Share
Ownership
Program

APPLY
NOW

Become part of the team in 4 simple steps



APPLY NOW

Do you know?

Big Brands

We power Facebook, Google, Amazon, and the smartphones and applications you use every day.

Top 100

Named among the World's Most Ethical Companies by the Ethisphere Institute for the seventh consecutive year.

Industry Leader

Named Industry Leader by the Dow Jones Sustainability Index for the fourth year in a row.

Social Impact

We were ranked 24th as a "company that is changing the world by doing good" by Fortune Magazine.

Women's Equality

CEO, Jean-Pascal Tricoire, was awarded one of the five most coveted awards for his demonstrated commitment and implementation of policies that advance and empower women in the workplace.



To get more information about Schneider Electric, visit se.com/kr/careers
Inquiry/Contact: recruitkr@se.com

